



Risk Assessment

(March 2020)

Task or activity being assessed: Elysian Animal Assisted Therapy and Learning CIC

Workplace/Service: Elysian Animal Assisted Therapy and Learning CIC

Date of this assessment: 17/04/2021

People consulted: Government Guidance, Senior Leadership

Finalised by: Charlotte Williams

Assessment to be reviewed on: 16/05/2021

Risk Benefit Analysis – Does this function / task / activity need to be provided?

Benefit of continuing the function / task / activity. (tick all that apply)	Statutory requirement <input checked="" type="checkbox"/>
	Public Safety <input checked="" type="checkbox"/>
	Health & Care <input checked="" type="checkbox"/>
	Safeguarding <input checked="" type="checkbox"/>
Essential business function: EOTAS and Therapeutic provision for vulnerable young people	
Level of benefit in continuing	Low: <input type="checkbox"/> Medium: <input type="checkbox"/> High: <input checked="" type="checkbox"/>

	What are the significant hazards?	Who might be harmed and how?	What is being done to control this risk now?	Can you do anything else to lower the risk further?	If so who will action this?	By when?	Completed on?
1.	Virus Transmission Through airborne transmission	<i>Staff and young people, and any visitors, along with their households, may be infected.</i>	<ul style="list-style-type: none"> <i>Restrictions on visitors on the farm, including numbers of visitors at any one time in areas of the facilities.</i> <i>Essential Staff Only Procedure to be followed until further notice.</i> <i>Keeping 'socially distant' and where social distance cannot be retained such as inside spaces, masks to be worn at all times.</i> <i>All staff to be familiar with the latest DfE guidance and follow the Elysian's Covid Code of Conduct.</i> 	<ul style="list-style-type: none"> <i>Remind all visitors and staff of restrictions and precautions in place.</i> <i>Ensure we adhere to the guidelines set.</i> <i>Continue to share all updated guidance on the staff communication procedures (emails and meetings).</i> 	<i>All staff/ Leadership And visitors</i>	<i>Ongoing And ongoing</i>	<i>ongoing</i>

			<ul style="list-style-type: none"> All Children and young people to be informed of changes or developments to covid precaution expectations in their morning check ins, or any changes to Covid Code of Conduct. 				
2.	Virus transmission through touch of surfaces	Staff and young people, and any visitors, along with their households, may be infected.	<ul style="list-style-type: none"> Restrictions on visitors on the farm, including numbers of visitors at any one time in areas of the facilities. Current essential people only on-site restriction to remain in place. People who arrive at the farm must wash their hands on arrival, and advised to read the Covid Code of Conduct, including not touching face and regular hand washing throughout the day. Everyone must wash hands before exiting the farm and in between all activities. Everyone must their hands before entering any farm buildings. Regular cleaning of all surfaces, particularly door handles in high traffic areas such as main use cabins. Cleaning to be monitored and recorded by cleaning staff daily. Everyone on site to have access to and use PPE equipment, as necessary. Current cleaning regime 5 days a week, before and after lunch to remain in place until further notice. This includes 'touch surfaces' before and after lunch times. 	<ul style="list-style-type: none"> Remind all visitors and staff of restrictions and precautions in place through reading of the Covid Code of Conduct. Ensure all staff and Young People adhere to the Covid Code of Conduct. Audit and monitor the procedures and compliance with the procedures 	All staff/ Leadership And visitors	Weekly (SLT) and ongoing	ongoing

3.	Young People and/or staff transmission infection to the home environment from school or vice versa	<i>Family members including those who are vulnerable, young people and staff</i>	<ul style="list-style-type: none"> ▪ <i>Young people and staff will clean their hands upon arrival and before leaving the school at the end of the day.</i> ▪ <i>Staff and young people are advised to wash their clothes at 60 degrees. It is also being advised that staff shower when they return home.</i> ▪ <i>Where young people attend both Elysian and an alternative provision, the school and the AP share their risk assessments to confirm that both settings are adhering to the government guidance and controlling the risk of infection as much as possible.</i> 	<ul style="list-style-type: none"> ▪ <i>Remind all young people to wash their hands regularly through the day</i> 	<i>All staff/SLT</i>	<i>Ongoing</i>	<i>Ongoing</i>
4.	Staff Wellbeing	<i>Staff may feel anxious, concerned about possible infection, and any potential implications on employment</i>	<ul style="list-style-type: none"> ▪ <i>Regular communication between SLT and staff through daily debrief.</i> ▪ <i>Staff to speak to SLT with any concerns.</i> ▪ <i>Government support and guidelines for either furlough (if role is no longer needed) or statutory sick pay (if self-isolating).</i> ▪ <i>Staff to read Government guidelines for employees for reassurance.</i> ▪ <i>Staff have Supervision groups and therapist time allocation offered to debrief on work issues and space to talk through any issues.</i> 	<i>SLT to continue to increase and update own awareness, including taking further advice from Business support and DfE guidance as this becomes available through sharing of Emails, letters and verbally.</i>	<i>All staff/SLT</i>	<i>Ongoing</i>	<i>Ongoing</i>
5.	CYP Wellbeing	<i>CYPs wellbeing and mental health affected by changes to service and by fear of infection.</i>	<ul style="list-style-type: none"> ▪ <i>Staff/SLT to keep in regular contact with parents and the CYP themselves.</i> 	<i>Staff/SLT to set up assigned tasks and responsibilities with regards to contact and rota/virtual work as needed.</i>	<i>All staff/SLT</i>	<i>Ongoing/Weekly</i>	<i>Ongoing</i>

		<p><i>This includes the negative implication of the reduction of service as a protective factor.</i></p>	<ul style="list-style-type: none"> ▪ <i>Staff/SLT to plan for a range of eventualities in case of a reduced service.</i> ▪ <i>Provide regular communication within the team about what we need to continue to do in line with precautions and in the event of a Covid outbreak or covid case, following the current guidance. This is shared with young people as appropriate and at different levels depending on their needs and understanding.</i> ▪ <i>Staff/SLT to work towards keeping the service as consistent and robust as possible.</i> 	<p><i>Staff/SLT to make plans for various eventualities, keeping CYP wellbeing at the forefront. Information shared in an appropriate and timely manner.</i></p>			
6.	<p>COVID-19 Spreading in the school community</p>	<p><i>Staff, Visitors, Young people</i></p>	<ul style="list-style-type: none"> ▪ <i>Mass testing of staff and eligible young people will take place twice a week and staff will take these tests at home. These tests are to be taken 3 – 4 days apart in accordance with government guidelines.</i> ▪ <i>Staff results to be recorded on a staff register and recorded by the person online. This will support identifying staff with positive results for contact tracing and managing stock and distribution.</i> ▪ <i>Any young person or staff member who have COVID-19 symptoms should not attend school and should self-isolate.</i> 	<p><i>SLT to remind staff and young people to conduct their tests every Sunday and Wednesday evening. Admin to collate staff results through email.</i></p>	<p><i>Staff/SLT</i></p>	<p><i>Ongoing</i></p>	<p><i>Ongoing</i></p>