

Job Title:	Therapeutic Support Worker	Position Type:	Full time, term time or part time
Level/Salary Range:	£26,085 to £30,859 per year for a full-time, full-year post, pro rata for term-time or part-time hours		
Hours:	Five days a week, usually 9am to 5pm. Hours may be Monday to Friday or may include weekends.		
Reports to:	Management within each site		
HR Contact:	hr@elysianuk.org		
Employment location:	All Elysian sites		
Employer website:	www.elysianuk.org		

Job Description

Overview

Therapeutic Support Workers are senior frontline members of the team at Elysian. You will support children and young people (CYP) with complex needs through their day, with a strong focus on emotional, behavioural and therapeutic support, in a farm-based setting where animals and nature are part of the work.

This role is for an established, experienced and competent practitioner who works with a good degree of independence, leads sessions and supports colleagues.

You will deliver therapeutic sessions on our sites and, where required, outreach work and sessions away from our sites, such as home visits or sessions at other locations. Each Therapeutic Support Worker also has a specialist area of practice, such as therapeutic practice, behaviour, mental health or animal and equine work, and leads on that area for the team.

This position involves:

- Working outdoors year-round in a farm-based environment.
- Supporting CYP with complex needs one to one or in small groups.
- Delivering and supporting structured therapeutic and educational sessions, on site and away from site.
- Taking part in hands-on animal care and farm duties.
- Working as part of a multi-disciplinary team so that CYP thrive.
- Playing a key part in safeguarding and in supporting progress towards therapeutic and educational goals.

Key Responsibilities

Therapeutic work

- Deliver and support therapeutic sessions on site, including Animal Assisted Therapy (AAT) sessions and workshops, planned around each young person's goals, needs and interests.
- Deliver external therapeutic sessions and outreach work where required, including home visits and sessions at other sites and locations.
- Support CYP in structured therapeutic and educational farm-based activities, giving direct guidance that keeps them safe, engaged and emotionally supported.

- Act as key worker for designated CYP.

Practice and leadership

- Lead on your specialist area, sharing knowledge and good practice with colleagues.
- Work with independence, using your judgement to respond to behaviour, risk and changing needs during sessions and the working day.
- Guide and supervise junior staff, volunteers and work experience placements, and act as a role model for good practice.
- Support colleagues with complex situations, behaviour support and training, and help to build a positive team culture.

Records, safeguarding and compliance

- Keep clear and compliant records and reports on progress, activities and outcomes.
- Follow Elysian's safeguarding policies and procedures, and record and report concerns as they require.
- Contribute to health and safety, fire safety and other legal requirements, including personal safety on and off site, on outreach and on trips, and carry out the risk assessments and checks that go with the role.

Animals, families and wider Elysian

- Support the upkeep and wellbeing of the animals and take part in farm duties.
- Work with families, carers and professionals.
- Contribute to projects and initiatives that develop Elysian, and take on other responsibilities linked to particular sites, cohorts or CYP needs, as agreed with site management.

Person Specification

Essential

- At least 3 years' experience working directly with children or young people.
- Understanding and experience of working with SEND and SEMH needs.
- Strong emotional resilience and adaptability.
- A genuine interest in animal care and outdoor learning.
- Excellent communication and teamworking skills.
- Knowledge of safeguarding practice and professional boundaries.
- Knowledge of behaviour support, trauma-informed practice or psychoeducation.
- A full UK driving licence, needed for multi-site and outreach work.
- Willingness to work outdoors, do physical tasks and work with animals daily.

Desirable

- A degree or qualification in a relevant field, such as education, social care or therapy.
- Experience in Equine Assisted Therapy or Animal Assisted Activities.
- Experience in educational or therapeutic settings.

Every post is subject to safer recruitment and an enhanced DBS check.

Reviewed By:		Date:	
Approved By:		Date:	
Last Updated By:		Date:	